



## SA Portable Long Service Leave Construction Industry

## 2025 - 2026 Employer Return Calendar

**25** EMPLOYER RETURN ISSUED

**21** EMPLOYER RETURN & LEVY DUE

| MAX. DAYS: 62. WORKING DAYS: 44. |     |     |     |     |     |     |             |     |     |     |     |     |     |
|----------------------------------|-----|-----|-----|-----|-----|-----|-------------|-----|-----|-----|-----|-----|-----|
| July 2025                        |     |     |     |     |     |     | August 2025 |     |     |     |     |     |     |
| Sun                              | Mon | Tue | Wed | Thu | Fri | Sat | Sun         | Mon | Tue | Wed | Thu | Fri | Sat |
|                                  |     | 1   | 2   | 3   | 4   | 5   |             |     |     |     |     | 1   | 2   |
| 6                                | 7   | 8   | 9   | 10  | 11  | 12  | 3           | 4   | 5   | 6   | 7   | 8   | 9   |
| 13                               | 14  | 15  | 16  | 17  | 18  | 19  | 10          | 11  | 12  | 13  | 14  | 15  | 16  |
| 20                               | 21  | 22  | 23  | 24  | 25  | 26  | 17          | 18  | 19  | 20  | 21  | 22  | 23  |
| 27                               | 28  | 29  | 30  | 31  |     |     | 2           | 25  | 26  | 27  | 28  | 29  | 30  |
|                                  |     |     |     |     |     |     | 31          |     |     |     |     |     |     |

May/June Employer Return Due 21/07/25

July/August Return Issued 22/08/25

| MAX. DAYS: 61. WORKING DAYS: 45. |     |     |     |     |     |     |              |     |     |     |     |     |     |
|----------------------------------|-----|-----|-----|-----|-----|-----|--------------|-----|-----|-----|-----|-----|-----|
| September 2025                   |     |     |     |     |     |     | October 2025 |     |     |     |     |     |     |
| Sun                              | Mon | Tue | Wed | Thu | Fri | Sat | Sun          | Mon | Tue | Wed | Thu | Fri | Sat |
|                                  | 1   | 2   | 3   | 4   | 5   | 6   |              |     |     | 1   | 2   | 3   | 4   |
| 7                                | 8   | 9   | 10  | 11  | 12  | 13  | 5            | 6   | 7   | 8   | 9   | 10  | 11  |
| 14                               | 15  | 16  | 17  | 18  | 19  | 20  | 12           | 13  | 14  | 15  | 16  | 17  | 18  |
| 21                               | 22  | 23  | 24  | 25  | 26  | 27  | 19           | 20  | 21  | 22  | 23  | 24  | 25  |
| 28                               | 29  | 30  |     |     |     |     | 26           | 27  | 28  | 29  | 30  | 31  |     |

July/August Employer Return Due 22/09/25

Sep/Oct Return Issued 24/10/25

| MAX. DAYS: 61. WORKING DAYS: 43. |     |     |     |     |     |     |               |     |     |     |     |     |     |
|----------------------------------|-----|-----|-----|-----|-----|-----|---------------|-----|-----|-----|-----|-----|-----|
| November 2025                    |     |     |     |     |     |     | December 2025 |     |     |     |     |     |     |
| Sun                              | Mon | Tue | Wed | Thu | Fri | Sat | Sun           | Mon | Tue | Wed | Thu | Fri | Sat |
|                                  |     |     |     |     |     | 1   |               | 1   | 2   | 3   | 4   | 5   | 6   |
| 2                                | 3   | 4   | 5   | 6   | 7   | 8   | 7             | 8   | 9   | 10  | 11  | 12  | 13  |
| 9                                | 10  | 11  | 12  | 13  | 14  | 15  | 14            | 15  | 16  | 17  | 18  | 19  | 20  |
| 16                               | 17  | 18  | 19  | 20  | 21  | 22  | 21            | 22  | 23  | 24  | 25  | 26  | 27  |
| 23                               | 24  | 25  | 26  | 27  | 28  | 29  | 28            | 29  | 30  | 31  |     |     |     |
| 30                               |     |     |     |     |     |     |               |     |     |     |     |     |     |

Sep/Oct Employer Return Due 21/11/25

Nov/Dec Return Issued 10/12/25

| MAX. DAYS: 59. WORKING DAYS: 42. |     |     |     |     |     |     |               |     |     |     |     |     |     |
|----------------------------------|-----|-----|-----|-----|-----|-----|---------------|-----|-----|-----|-----|-----|-----|
| January 2026                     |     |     |     |     |     |     | February 2026 |     |     |     |     |     |     |
| Sun                              | Mon | Tue | Wed | Thu | Fri | Sat | Sun           | Mon | Tue | Wed | Thu | Fri | Sat |
|                                  |     |     |     | 1   | 2   | 3   | 1             | 2   | 3   | 4   | 5   | 6   | 7   |
| 4                                | 5   | 6   | 7   | 8   | 9   | 10  | 8             | 9   | 10  | 11  | 12  | 13  | 14  |
| 11                               | 12  | 13  | 14  | 15  | 16  | 17  | 15            | 16  | 17  | 18  | 19  | 20  | 21  |
| 18                               | 19  | 20  | 21  | 22  | 23  | 24  | 22            | 23  | 24  | 25  | 26  | 27  | 28  |
| 25                               | 26  | 27  | 28  | 29  | 30  | 31  |               |     |     |     |     |     |     |

Nov/Dec Employer Return Due 21/01/26

Jan/Feb Return Issued 20/02/26

| MAX. DAYS: 61. WORKING DAYS: 44. |     |     |     |     |     |     |            |     |     |     |     |     |     |
|----------------------------------|-----|-----|-----|-----|-----|-----|------------|-----|-----|-----|-----|-----|-----|
| March 2026                       |     |     |     |     |     |     | April 2026 |     |     |     |     |     |     |
| Sun                              | Mon | Tue | Wed | Thu | Fri | Sat | Sun        | Mon | Tue | Wed | Thu | Fri | Sat |
| 1                                | 2   | 3   | 4   | 5   | 6   | 7   |            |     |     | 1   | 2   | 3   | 4   |
| 8                                | 9   | 10  | 11  | 12  | 13  | 14  | 5          | 6   | 7   | 8   | 9   | 10  | 11  |
| 15                               | 16  | 17  | 18  | 19  | 20  | 21  | 12         | 13  | 14  | 15  | 16  | 17  | 18  |
| 22                               | 23  | 24  | 25  | 26  | 27  | 28  | 19         | 20  | 21  | 22  | 23  | 24  | 25  |
| 29                               | 30  | 31  |     |     |     |     | 26         | 27  | 28  | 29  | 30  |     |     |

Jan/Feb Employer Return Due 23/03/26

Mar/Apr Return Issued 23/04/26

| MAX. DAYS: 61. WORKING DAYS: 43. |     |     |     |     |     |     |           |     |     |     |     |     |     |
|----------------------------------|-----|-----|-----|-----|-----|-----|-----------|-----|-----|-----|-----|-----|-----|
| May 2026                         |     |     |     |     |     |     | June 2026 |     |     |     |     |     |     |
| Sun                              | Mon | Tue | Wed | Thu | Fri | Sat | Sun       | Mon | Tue | Wed | Thu | Fri | Sat |
|                                  |     |     |     |     | 1   | 2   |           | 1   | 2   | 3   | 4   | 5   | 6   |
| 3                                | 4   | 5   | 6   | 7   | 8   | 9   | 7         | 8   | 9   | 10  | 11  | 12  | 13  |
| 10                               | 11  | 12  | 13  | 14  | 15  | 16  | 14        | 15  | 16  | 17  | 18  | 19  | 20  |
| 17                               | 18  | 19  | 20  | 21  | 22  | 23  | 21        | 22  | 23  | 24  | 25  | 26  | 27  |
| 2                                | 25  | 26  | 27  | 28  | 29  | 30  | 28        | 29  | 30  |     |     |     |     |
| 31                               |     |     |     |     |     |     |           |     |     |     |     |     |     |

Mar/Apr Employer Return Due 21/05/26

May/June Return Issued 23/06/26

**MAX. DAYS** refers to the total number of calendar days in the period.  
**WORKING DAYS** refers to the number of weekdays (Monday to Friday) in the period.